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"#\$! . -4. 03\$!09!&#\$!3:55+\* -3!3\$+48#!&005!'3!&0!+33'3&!3&- /\$(&3! , '&#!4\$)'3&4+&'0(!3'(8\$!'&!+550 , 3!&#\$\$!  
&0!3-46\$:!&#\$!85+33!+( /!'&3!4\$<- '4\$%\$(&3! , '&#0-&!4\$)'3&\$4'(!)+( /!&#\$(!/\$&\$4%'('(! , #&\$&#&\$4!&#\$:!

R!80% % '##\$!%\$% \*\$4!##\$(!. 40. 03\$/!##\$!84\$+&'O(!09!+13- \*80% % '##\$!##+&! , 0-5/!' (6\$3&' )+&\$!  
3-88\$339-5!' ( (06+&'O(3!O(!O##\$4!8+% . -3\$3!##+&!+//4\$33!3&- /\$(&!%\$(&+5!##+5&#7!" #!\$!80% % '##\$!  
, 0-5/!8##+% . 'O(!##\$3\$!. 05'8'\$3!' (&\$4(+55:1904!. 033'\*5\$!+ . .406+5!+( /!'% .5\$%\$(&+&'O(?! " , O!  
80% % '##\$!%\$% \*\$43!##\$(!605- (&\$4\$/!&O!5\$/!##\$!. 40?\$8&!\* -&!+55!O&##\$4!%\$% \*\$43!+4\$!(80-4+) \$/  
&O!. +4&'8' . +&\$!+3! , \$557!!

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" #!\$!80% % '##\$!##\$(!%06\$/!&O! /'38-33' )!R8+/\$% '8!R/6'3' )?!C\$)+4/ ' )!3&- /\$(&!9\$\$/ \*+8 ;>!  
%+( :!3&- /\$(&3!##+6\$!\$B. 4\$33\$/!/'3+ . .0' (&%\$(&! , '##!##\$'4!+/6'3043!' (!##+&!%+( :!##+6\$!9+'5\$/!&O!  
3#0 , !- . !&O!%\$\$&' )!3!04!##+6\$!\*\$\$(!' (\$B. \$4'\$(8\$/!' (!##\$!9'\$5/!09!##\$'4!+/6'3\$\$I3!%+?047!" #!\$!  
3&- /\$(&3! , \$4!6\$4: !608+5!' (!##\$'4!80% .5+ '(3>!3. \$8'+55: !##+&!4\$5+&' )!&O!' (80% ' )!94\$3##%+(!  
04'\$(&+&'O(?!R!80% % '##\$!%\$% \*\$4!##+(!3- ) )\$3&\$/!' (6'&' )!O\$!Z\$38'+ ;>!/ '4\$8&04!09!##\$!R8+/\$% '8!  
R/6'3' )!1\$(&\$4!&O!%\$&! , '##!##\$!80% % '##\$!&O!/'38-33!#0 , &O!'% .406\$!##\$!%\$8##+( '3%!\*: ! , #'8##!  
+/6'3043!+4\$!+33' ) (\$/!&O!3&- /\$(&37!!

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1AG [ >1AGL!+( /!]AG2!+/6'3' )!3\$\$%&O!\*\$! , 04; ' )!6\$4: ! , \$557! [ 1RA!'3!##\$!O(5: !38#005! , '##!  
3' ) ('9'8+(&!33-\$37!G(5: !D1 2!3&- /\$(&3!/'/!(O&##+6\$!3' ) ('9'8+(&!33-\$3!/- \$!&O!##\$!9+8&##+&!##\$!  
\$ )'(\$4' )!/\$. +4&%\$(&! , +3! . -4. 03\$9-5!' (!+33' ) (' )! .403. \$8&'6\$!\$ )' (\$4' )!3&- /\$(&3!9+8-5&: !  
+/6'3043!\*+3\$/!' (!\$ )' (\$4' )!7!!

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" #!\$!8##+ '4!##\$(!+3; \$/!##\$!80% % '##\$! , #O!##\$: ! , 0-5/!5'; \$!&O!##\$+4!940%!+&!##\$!(\$B&!%\$\$&' )S!" #!\$!  
80-5/!' (85- /\$!30%\$O(\$!940%!\$!##\$4!##\$!+8+/\$% '8!' (&\$)4'&: !+ - /'&!099'8\$>!##\$!+8+/\$% '8!+/6'3' )!  
8\$(&\$4!04!E ^ @ 17!!

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" #!\$!80% % '##\$!##\$(!+)4\$\$/!##+&!##\$!+8+/\$% '8!' (&\$)4'&: !8\$(&\$4!+( /!E ^ @ 1!%+ : !\*\$!%04\$!  
- ('6\$43+55: !+ . .5'8+\*5\$!3' (8\$!+/6'3' )!904!3&- /\$(&3!'3!O(5: ! [ 1RA!. 40\*5\$% !+( /!##-3!##\$: !3#0-5/!\*\$!  
. 4'04'&'K\$/7!R//&'O(+55: > !+/6'3' )!+( /!+8+/\$% '8!' (&\$)4'&: !+4\$!% -8#!%04\$!. 4\$33' )!7!!

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R!80% % '##\$!%\$% \*\$4!##\$(!3- ) )\$3&\$/!##+&!3&- /\$(&! ( . -&! , 0-5/!\*\$!%03&!6+5-+\*5\$!+( /!+3; \$/!  
, #&\$##\$4!##\$4\$!3!+( !+/6'304: !80- (8'5!09!3&- /\$(&3!##+&!80-5/!80(&4'\* -&\$!&O!6+4'0-3!%\$\$&' )!3!3-8#!+3!  
&# '37!D\$!##\$(!+3; \$/! , #&\$##\$4!##\$4\$!3#0-5/!\*\$!+!3&- /\$(&14\$. !O(!##\$!E 1 "S!" #!\$!3- ) )\$3&'O( ! , +3!  
&+\*5\$/!- (&'5!+!9- &-4\$!%\$\$&' )!7!!

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] +3&5: >!" R [ 2A!8: 85\$3!+4\$!/- \$!G8&0\*\$4!\_&#7!" # -3>!\*: !&##\$!G8&0\*\$4!H`&#!E 1 " !%\$\$&' )!\$6\$4: &#( )!  
3#0-5/!\*\$!4\$+/ : !" , O!80% % '##\$!%\$% \*\$43!+4\$!4\$<- '4\$/!&O!4\$6'\$ , !##\$3\$!)4+( &37!" R [ ! )4+( &3!+4\$!  
(O&!- (&'5!J\$\*4-+4: !#0 , \$6\$47!L0!8+55!904!. 40. 03+53!##+3!\*\$\$(!3&&O- &! : \$&!+3!##\$!80% % '##\$!9\$+43!  
9+8-5&: !%+ : !\*\$!106\$4 , #5\$%\$/!\*: !\$%+ '53!8-44\$(&5: 7!R( !%+ '5! , '55!\*\$!13\$(&!#0 , \$6\$4!&O!13\$5\$8&19+8-5&: !  
+( /!/\$. +4&%\$(&!+/% ' ('3&4+&043!&O!4\$% ' (/!##\$% !09!&##\$!" R [ 2A!)4+( &37!!

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A' (8\$4\$5: !A- \*% '##\$ />!

F\$&\$4!F' (&O!!

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