

**Boston College**  
**William F. Connell School of Nursing**  
**Diversity Advisory Board Minutes**

#### 4. Review on-going work & action items from last meeting

- Student representatives, strengthening their voice & roles
  - Student Diversity climate results and follow-up
- The students shared that they appreciated monthly meeting with T Nguyen & J Gonzales. Strengthening/ clarifying student roles and outreach efforts is ongoing.
  - T Nguyen re-summarized the climate survey results, highlighting the disparity in responses from White and AHANA students, as well as key themes that emerged.
  - Students, faculty, staff, and external advisory board members provided suggestions for moving forward:
    - Faculty & Staff training suggestions:  
 Verna Myers/ Tracey West IDI assessment & consultants  
 Harvard Power & Differences program  
 SEED  
 \*Need to engage clinical faculty (i.e., keep them on our radar)
  - Videos of diversity issues were made to educate students on how to handle issues/concerns they encounter within the clinical arena. Dean Gennaro has used these in her class. She **suggest a wiki for canvas to access the videos and other relevant resources.**
- T Nguyen & J Gonzales will continue to meet with students monthly
  - J Gonzales & T Nguyen will explore these options

	<p>Need to provide more opportunities for interaction (space for students, faculty, and staff to share stories) and experiential learning</p> <ul style="list-style-type: none"> <li>Scrubs retreat is a great start</li> <li>Adding an experiential learning opportunity in Freshman Seminar will be ideal</li> <li>Lab and post-conference meetings are also ideal</li> </ul> <p>Sexuality/Gender identity is absent from our curriculum</p> <ul style="list-style-type: none"> <li>Collaboration with Fenway Health was suggested, H Fontenot is willing to facilitate</li> <li>We need to think about reaching out to a local expert in this area to invite into our DAB</li> </ul> <p>Need to improve diversity in student body</p> <ul style="list-style-type: none"> <li>We should encourage more of our students to return to their high schools.</li> <li>We should also facilitate visits from high schools that serves students from diverse background</li> <li>We should invite more of our students of color to Alumni panels and Admitted Eagles day</li> </ul> <p>D Washington suggested hosting a Future of Nursing webinar that highlights our efforts</p>	<ul style="list-style-type: none"> <li>- J Gonzales and T Nguyen will follow-up with H. Fontenot to explore additional options, as well as reach out to LGBTQ clubs/resources at BC.</li> <li>- J Gonzales will work with the CSON leadership team to incorporate some of these ideas</li> <li>- T Nguyen will follow-up with D Washington to explore this opportunity</li> </ul>
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<p>5. UG curriculum revision/ Sophomore retreat</p>	<p>– S. Clarke shared that Scrubs retreat this year will be mandatory, and on-going revisions are being made to the UG curriculum to reflect student suggestions for improving the curriculum.</p>	
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